



Shaping Cloud Ltd

Modern Slavery and Human Trafficking

STATEMENT FOR FINANCIAL YEAR 2022

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## Introduction

This statement is made on behalf of Shaping Cloud Ltd pursuant to the section 54(1) of the Modern Slavery Act 2015 and comprises our slavery and human trafficking statement. We are committed to improving our practices to combat slavery and human trafficking.

## Our Business

Founded in 2010, we are an IT Consultancy, providing advisory, migrations and managed services to UK based clients focusing on Digital Transformation and Cloud based technologies. Most of our clients are UK Public Sector (Local and Central Government, NHS) and a few private sector clients. We currently have less than 30 employees who are all home based, but we maintain a shared office space in Manchester City Centre.

We aim to keep our female / male staff ratio at a 50% mix and have a diverse workforce generally. We have a single business unit providing all our services.

## Our Supply Chain

Our supply chains include outplacement of certain routine administrative tasks that are commoditised in nature, including:

Outplacement of HR services (including recruitment)  
Outplacement of Finance services.

Subcontracting of:

- IT Services for skillsets outside our own.

All outplacement and subcontracting services are with onshore organisations.

## Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business and in our supply chain.

## Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify, monitor and mitigate against industry and business transaction risk, we have in place policies and systems across our business; our trading partners; and our supply chains to:

- Identify inappropriate employment practices.
- Identify, assess and monitor other potential risk areas.
- Mitigate the risk of slavery and human trafficking occurring.

- Protect whistle-blowers.
- Investigate reports of Modern Slavery.

## Supplier Adherence to our Values and Ethics

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values, we operate in line with principles of responsible sourcing, including paying employees at the prevailing minimum wage applicable within their relevant country of operations.

We have in place a Supplier Code of Conduct which outlines our expectations. The relevant account managers will monitor and enforce compliance of the Supplier Code of Conduct.

## Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, in our supply chains and in our business partners, we provide relevant training to our colleagues. Under our Supplier Code of Conduct we also require our business partners to provide regular and relevant training to their staff and suppliers and providers.

## Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31<sup>st</sup> December 2022.

Signed by Helen Gerling, Chief Executive Officer



For and on behalf of  
Shaping Cloud Ltd